

Senior Cabinet Maker

Employer	Terlin Construction Ltd.
Employment type	Full-time, Permanent
Work location	On-site in Terlin's custom millwork shop at 1240 Teron Road, Ottawa, Ontario
Vacancy status	This posting is for an existing vacancy.
Expected wage range	\$35.00 to \$38.00 per hour. Placement within the range will be based on relevant experience, skills and qualifications.
Schedule	Monday to Friday, 7:00 a.m. to 3:30 p.m. Some overtime may be required to meet project deadlines.

About Terlin

Established in 1989, Terlin Construction Ltd. is a full-service construction company serving retail, commercial and institutional clients. Our end-to-end approach covers design, construction and service, supported by a state-of-the-art custom millwork shop.

Our team of nearly 60 employees is committed to quality, reliability, customer service and client satisfaction

Terlin's Millwork Division produces custom interior and exterior finishes, cabinetry and decorative components using wood, laminates, solid-surface materials, synthetics, plastics and composites. Our work includes commercial cabinetry, architectural millwork, entrance and window features, built-in elements, wall features, and custom office, hotel, reception and boardroom furnishings.

The opportunity

Terlin is seeking an experienced Senior Cabinet Maker to lead the building high-precision custom cabinetry in millwork from plans and architectural drawings, on time and to high industry standards.

This role combines hands-on cabinetmaking with planning, problem-solving, leadership and the development of apprentices and junior cabinet makers.

Key responsibilities

- Review plans and ensure a thorough understanding of each project's scope.
- Plan and execute work to meet customer timelines and quality requirements.
- Identify problems or barriers that could affect completion and recommend practical solutions.
- Lead project builds with assistance of one or two apprentices or junior cabinet makers.

- Lead, mentor, coach and train junior employees in cabinetmaking techniques and quality standards.
- Ensure safety standards are met and reinforced throughout the shop and promptly report concerns to the supervisor.
- Work within a larger team to maintain a safe, clean and efficient workplace.
- Use company-supplied tools and equipment responsibly and in accordance with safe-work procedures.

Work conditions

- On-site work in an active custom millwork shop.
- Regular hours are Monday to Friday, 7:00 a.m. to 3:30 p.m. Some overtime may be required to meet project completion deadlines and will be compensated in accordance with applicable law.
- Tools required for the role are supplied by Terlin.

Qualifications

- At least five years of high-precision, detail-oriented cabinetmaking experience.
- At least three years of bespoke millwork experience, such as reception desks, feature walls and other custom architectural elements.
- Experience working with solid wood, laminate, Corian and comparable materials.
- Ability to read plans and architectural drawings and translate them into accurate, high-quality finished work.
- Strong attention to detail, spatial reasoning and mathematical skills for accurate measurement and layout.
- Ability to lead project work and mentor, coach and train apprentice or junior cabinet makers.
- High school diploma or equivalent is typically required; technical or vocational training in cabinetmaking or a related trade is an asset.
- Commitment to learning, following safety protocols and contributing to a collaborative team environment.

What Terlin offers

- Terlin offers the opportunity to work on innovative projects with a dynamic, dedicated and talented team in a collaborative environment.
- Comprehensive employee benefit plans, subject to eligibility and plan terms.
- RRSP matching and profit sharing, subject to program terms.
- Opportunities to develop skills, take on responsibility and grow with the organization.

Recruitment transparency, accessibility and how to apply

Artificial intelligence disclosure: Terlin may use artificial intelligence, including through a third-party recruitment tool, to screen, assess or select applicants for this position. Final hiring decisions are made by people.

Accessibility and accommodation: Accommodation is available throughout recruitment. Applicants selected for an assessment or interview may request accommodation for the materials or process. Terlin will consult with the applicant and provide suitable accommodation based on accessibility needs. Accessible formats are available upon request.

Inclusive assessment: Relevant experience will be assessed based on its job-related content, regardless of where it was obtained. Terlin is an equal-opportunity employer and values diversity and inclusion.

How to apply: Email your resume to careers@terlin.ca and include "Senior Cabinet Maker" in the subject line. Learn more at www.terlin.ca.

We thank all applicants for their interest. Only candidates selected for an interview will be contacted. Applicants who are interviewed will be informed within 45 days after their final interview whether a hiring decision has been made.

